

## **REPORT OF SPECIAL COMMITTEE FOR THE CHIEF EXECUTIVE'S APPOINTMENT**

### **General Report**

1. The Council appointed in April, 2005 a Special Committee comprising seven Members with delegated authority to determine and progress the recruitment procedures leading to the appointment of a new Chief Executive, following the retirement of Mr J W Davies with effect from 2 January 2006.
2. The Committee appointed Tribal Executive Resourcing to act as the Council's Consultants during the recruitment and selection process and, with their guidance and advice, agreed the person specification, job description and remuneration package for the post.
3. A total of 25 applicants applied for the post, from which 18 were selected for preliminary assessment. The results of the preliminary interviews and exercises were considered by the Special Committee, which selected a short list of six candidates to proceed to the next stage of the selection process, the Assessment Centre.
4. The Assessment Centre exercise for the six short listed candidates took place on Thursday, 15 September 2005, following which the Special Committee was due to meet to agree the selection of candidates to be invited to proceed to the final stage of the selection process, an interview by the Special Committee on Friday, 16 September 2005.
5. The Council's Constitution stipulates that, if an appointment of the post of Chief Executive is made by a Committee or Sub-Committee, the full Council must approve the appointment before any offer of appointment is made to the person concerned. The Special Committee is hoping to be able to agree an appointment at the culmination of the interviews on 16 September and, if so, I will (in my capacity as Chairman of the Special Committee) report verbally to the Council meeting the decision of the Committee to seek the Council's ratification of the appointment.

COUNCILLOR J. WILSON

Executive Leader and Chairman of the Special Committee for the Chief Executive's Appointment

There are no background papers to this report.

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