

TOMs 2020 - Themes and Outcomes

| Theme | Outcome |
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| Jobs: Promote Local Skills and Employment | More local people in employment |
| | More opportunities for disadvantaged people |
| | Improved skills |
| | Improved skills for disadvantaged people |
| | Improved skills for a low carbon transition |
| | Improved employability of young people |
| Growth: Supporting Growth of Responsible Regional Business | More opportunities for local MSMEs and VCSEs |
| | Improving staff wellbeing and mental health |
| | Reducing inequalities |
| | Ethical Procurement is promoted |
| | Cyber security risks are reduced |
| | Social Value embedded in the supply chain |
| Social: Healthier, Safer and more Resilient Communities | Crime is reduced |
| | Creating a healthier community |
| | Vulnerable people are helped to live independently |
| | More working with the Community |
| | Our Occupiers are more satisfied |
| Environment: Decarbonising and safeguarding our world | Carbon emissions are reduced |
| | Air pollution is reduced |
| | Safeguarding the natural environment |
| | Resource efficiency and circular economy solutions are promoted |
| | Sustainable Procurement is promoted |
| | More buildings are certified |
| Innovation: Promoting Social Innovation | Social innovation to create local skills and employment |
| | Social innovation to support responsible business |
| | Social innovation to enable healthier safer and more resilient communities |
| | Social innovation to safeguard the environment and respond to the climate emergency |