

TOMs 2020 - List of all measures

Theme	Outcome	NT REF	RE REF
Jobs: Promote Local Skills and Employment	More local people in employment	NT1	RE1
	More opportunities for disadvantaged people	NT3	RE4
		NT4	RE5
		NT5	RE6
		NT6	RE7
		NT8	RE9
	Improved skills	NT9	RE11
		NT10	RE12
	Improved employability of young people	NT13	RE16
		NT15	RE18
Growth: Supporting Growth of Responsible Regional Business	More opportunities for local MSMEs and VCSEs	NT18	RE22
		NT19	RE23
		NT20	RE24
Social: Healthier, Safer and more Resilient Communities	More working with the Community	NT28	RE32
		NT29	RE33
Environment: Decarbonising and safeguarding our world	Carbon emissions are reduced	NT31	
	Air pollution is reduced	NT32	RE46
		NT33	RE47
	Safeguarding the natural environment	NT67	
		NT68	RE74

Measure

No. of local direct employees (FTE) hired or retained (for re-tendered contracts) on contract for one year or the whole duration of the contract, whichever is shorter

No. of employees (FTE) hired on the contract who are long term unemployed (unemployed for a year or longer) as a result of a recruitment programme

No. of employees (FTE) hired on the contract who are Not in Employment, Education, or Training (NEETs) as a result of a recruitment programme

No. of 18+ y.o. employees (FTE) hired on the contract who are rehabilitating or ex offenders as a result of a recruitment programme

No. of disabled employees (FTE) hired on the contract as a result of a recruitment programme

No. of staff hours spent on local school and college visits e.g. delivering careers talks, curriculum support, literacy support, safety talks (including preparation time)

No. of weeks of training opportunities on the contract (BTEC, City & Guilds, NVQ, HNC) that have either been completed during the year, or that will be supported by the organisation until completion in the following years - Level 2,3, or 4+

No. of weeks of apprenticeships on the contract that have either been completed during the year, or that will be supported by the organisation until completion in the following years - Level 2,3, or 4+

Meaningful work placements that pay Minimum or National Living wage according to eligibility - 6 weeks or more (internships)

Provision of expert business advice to VCSEs and MSMEs (e.g. financial advice / legal advice / HR advice/HSE)

Total amount (£) spent in LOCAL supply chain through the contract

Total amount (£) spent through contract with LOCAL micro, small and medium enterprises (MSMEs)

No. of employees on the contract that have been provided access for at least 12 months to multidimensional wellbeing programmes that include flexible working time arrangements; healthy nutrition options; physical health programmes; a health risk appraisal questionnaire; access to health and wellbeing resources (e.g. a tailored health

Donations or in-kind contributions to local community projects (£ & materials)

No. of hours volunteering time provided to support local community projects

Savings in CO2 emissions on contract achieved through de-carbonisation (specify how these are to be achieved)

Car miles saved on the project as a result of a green transport programme or equivalent (e.g. cycle to work programmes, public transport or car pooling programmes, etc.)

Car miles driven using low or no emission staff vehicles included on project as a result of a green transport programme

Donations or investments towards initiatives aimed at environmental and biodiversity conservations and sustainable management projects for both marine and terrestrial ecosystems

Plastic recycling rate on the contract (to e.g. reduce microplastics)

Unit	Proxy value
No. people FTE	£30,353 - UK value, must be localised to the selected local area
No. people FTE	£18,965.00
No. people FTE	£13,636.00
No. people FTE	£23,119.00
No. people FTE	£15,166.00
No. staff hours	£16.07
No. weeks	£258.45
No. weeks	£207.40
No. weeks	£158.23
No. staff expert hours	£96.11
£	£0.751 - multiplier for Birmingham, CONSTRUCTION - needs to be customised by industry and local area
£	£0.751 - multiplier for Birmingham, CONSTRUCTION - needs to be customised by industry and locality
No. employees provided access	£124.30
£ value	£1.00
No. staff volunteering hours	£16.07
Tonnes CO2e	£69.35
Miles saved	£0.03
Miles driven	£0.02
£	£1.00
%	Record only