

Appendix D - Scoring of Roles against Factors

Allowances for Elected Members	Executive Leader (Includes responsibility Allowance as Leader of a large Group & Chair of the Executive Cabinet but not for Executive portfolio)	Leader of Opposition	Leader of a Large Group (who is not the Executive Leader or the Leader of the Opposition)	Leader of a Small Group (less than 12)	Deputy Leader of Large Group	Secretary of a Large Group	Secretary of a Small Group (less than 12)	Executive Member	Vice Chair of the Executive	Overview & Scrutiny Chair	Overview & Scrutiny Associate Chair	Representative Member	Member's Basic Allowance	
	Scores		Scores		Scores		Scores		Scores		Scores		Scores	
	Raw	Moderated	Raw	Moderated	Raw	Moderated	Raw	Moderated	Raw	Moderated	Raw	Moderated	Raw	Moderated

Factors:

Weighting

Communicating	0.80	95	76	50	40	50	40	15	12	15	12	20	16	10	8	35	28	35	28	35	28	15	12	35	28		
Decision Making (Judgement)	0.75	95	71.25	40	30	40	30	10	7.5	10	7.5	5	3.75	2.5	1.875	30	22.5	20	15	30	22.5	25	18.75	10	7.5	30	22.5
Leadership	0.60	95	57	55	33	50	30	15	9	15	9	5	3	5	3	40	24	40	24	20	12	20	12	5	3	20	12
Demands (time)	0.50	90	45	45	22.5	30	15	15	7.5	15	7.5	20	10	10	5	25	12.5	25	12.5	25	12.5	25	12.5	10	5	25	12.5
Scope (size)	0.40	85	34	40	16	35	14	15	6	15	6	15	6	5	2	20	8	20	8	30	12	25	10	5	2	30	12
Impact	0.60	95	57	50	30	40	24	10	6	10	6	10	6	5	3	20	12	20	12	40	24	35	21	5	3	40	24
Knowledge	0.30	90	27	40	12	35	10.5	20	6	20	6	15	4.5	5	1.5	35	10.5	35	10.5	35	10.5	35	10.5	15	4.5	35	10.5
Teamwork	0.70	95	66.5	55	38.5	50	35	15	10.5	15	10.5	15	10.5	5	3.5	20	14	20	14	40	28	40	28	10	7	40	28
Budget	0.50	95	47.5	50	25	40	20	10	5	10	5	5	2.5	2.5	1.25	50	25	50	25	20	10	15	7.5	5	2.5	20	10
Total		835	481.25	425	247	370	218.5	125	69.5	125	69.5	110	62.25	50	29.125	275	156.5	265	149	275	159.5	255	148.25	80	46.5	275	159.5

Raw Scores

Marked out of 100

Comparative size to role of member

	3.02	1.55	1.37	0.44	0.44	0.39	0.18	0.98	0.93	1.00	0.93	0.29	1.00
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TOTAL	£11,691.81	£ 6,000.78	£ 5,308.39	£1,688.48	£1,688.48	£1,512.34	£ 707.58	£3,802.12	£3,619.91	£3,875.00	£3,601.68	£ 1,129.70	£3,875.00
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