



Member Development

Personal Development Review

Councillor				Date	
Training and Development Undertaken:					
Current councillor responsibilities/roles on committees, outside bodies etc.:					
Review of what's gone well this year:					
Preferred training methods:					
Seminars	<input type="checkbox"/>	Briefings	<input type="checkbox"/>		
Workshops	<input type="checkbox"/>	Reading	<input type="checkbox"/>		
Online workbooks	<input type="checkbox"/>	Shadowing	<input type="checkbox"/>		
Other (<i>please specify</i>):					
When do you prefer to attend training sessions?					
		Strengths in this area, examples of what you have done over the past year		Areas for further consideration / made better	
Local Leadership – councillor as a ward Member <i>Engages enthusiastically and empathetically with the community in order to learn, understand, and act upon local needs. Mediates fairly and constructively, encouraging trust by representing all sections of the community</i>					
Partnership Working <i>Builds positive relationships by making others feel valued, trusted, and included, and by working collaboratively to achieve goals.</i>					



<p><i>Maintains calm and focus, recognises when to delegate or provide support, and is able to take a long-term view in developing partnerships.</i></p>		
	<p>Strengths in this area, examples of what you have done over the past year</p>	<p>Areas for further consideration / made better</p>
<p>Communication skills</p> <p><i>Listens sensitively, uses appropriate language and checks for understanding. Communicates regularly with individuals and groups in the community, speaks clearly and confidently in public, and makes sure that people are informed.</i></p>		
<p>Political understanding</p> <p><i>Acts ethically, consistently and with integrity when communicating values or representing group views in decision-making or actions. Works across group boundaries without compromising values or ethics.</i></p>		
<p>Regulating and monitoring</p> <p><i>Understands and executes judicial role (on statutory committees) by following protocol evaluating arguments and making decisions that balance public needs and local policy. Ensures progress by monitoring and intervening where necessary.</i></p>		
<p>Committee / Specialist Role</p>		
<p>Digital / Information Technology Skills</p>		
<p>Development Action Plan (What, how and when)</p>	<p>1. 2.</p>	<p>4. 5.</p>



	3.	6.
Any Other Comments		
Signed:		