

Summary of Inspection- Bangla Spice Brasserie, Wigan Road.

05th July 2021

Attended premises to carry out licensed premises inspection. Met with DPS (Fayzul ISLAM), Jamal ALI, Ashik MIAH, Bashir ALI.

Very poor compliance shown by premises. Summary and S.57 notice not displayed. Unable to produce full licence. Stated Challenge 18 is the age verification policy but no signage to promote this and no information on menus etc. No knowledge of licence conditions, only reason for any compliance is because of poor quality of conditions. Unable to state any of the licensing objectives. Showed a fair understanding of licensing offences.

No best practice measures at all. Even stated would accept birth certificate as acceptable form of ID. No form of documented staff training, stated more like a "briefing".

Tried to establish management structure of premises, summary as follows:

- Premises first became an Indian restaurant in 2013 under BSR (Wigan) Ltd under Ashik MIAH. For a number of years MIAH leased the building then bought the building.
- In Dec 2019, Noy Bhai Restaurant Ltd took over as MIAH was struggling with language and running the business. Rezwan HUSSAIN is the director of this company and the son of Jamal ALI.
- Fayzul ISLAM is actually just the "bar manager" but not overall in charge of the business. This is HUSSAIN, on behalf of Noy Bhai.
- MIAH is now just the owner of the building but not responsible for the business. He is a chef.

Gave advice that it appeared to me that Noy Bhai should be the premises licence holder and that an application to transfer the premises licence should be made. Also gave advice on how to request a copy of the licence etc and advised it was an offence to fail to display the licence/ produce the full licence/ display the S.57 notice. Provided advice regarding resources for Age Check polices, posters, staff training schemes etc on LCC website.

Asked how, in general, a new member of staff came to be employed at premises. Process was that the staff would tell HUSSAIN that someone was needed. All staff members would attempt to find a person and HUSSAIN would then speak to them and check they were suitable. He would check their documents. HUSSAIN would then tell the staff to expect the new worker to start on the date.

Asked how the overstayer came to be employed. Stated that this was a one off as MIAH had decided they were short staffed and asked the individual to work. Stated MIAH knew he was married and so didn't check any other documents. I stated if found it unbelievable that we had decided to visit the premises based off of intelligence that that person was working there but that no dates had been given and that, by coincidence, the date we had decided to visit was the first day the person had started working. MIAH stuck to his explanation of the facts, despite my continued pressing in this way.

Risk rating came out at High Risk. Current review of premises licence so summary to be produced at Committee hearing.