

Appendix Two

Delivery and implementation

Each Council will have their own separate implementation programme that reflects the position of each organisation and progresses activity to deliver the future way of working vision by 2024. The objectives of each element of the Workplace Strategy will be met by the delivery of the projects as shown below,

The table below shows a proposed programme of works for Chorley and South Ribble Council and shared projects for both Councils.

| Project | Council | Element of strategy | Timescale |
|---|-----------------------------------|---|--------------------|
| Transition period during COVID-19 recovery. Review of current state and plan for the transition post COVID-19. | Chorley and South Ribble Councils | People Place/Assets Processes Technology | March to July 2021 |
| Redevelopment of the Town Hall offices | Chorley Council | Place/Assets | 2023 |
| Redevelopment of other local environs | Chorley Council | Place/Assets | 2023 |
| Consolidation of Union Street and transformation into commercial asset | Chorley Council | Place/Assets | 2022 |
| Consolidation of Bengal Street offices for use for regeneration projects. | Chorley Council | Place/Assets | 2023 |
| Relocation of customer services front facing location and transformation of the customer services delivery model | Chorley Council | Place/Assets Technology People Processes | 2022 |
| Development of policies to support the Workplace Strategy | Chorley and South Ribble Councils | Processes People | 2022 |
| Identify and implement technological requirements and further ICT advances as part of the Workplace strategy | Chorley and South Ribble Councils | Technology Processes | 2022-2024 |
| Organisational Development, culture, and behavioural change to support with the change in the way we work | Chorley and South Ribble Councils | People | 2022 |
| Implementation of new ways of working | Chorley and South Ribble Councils | People Processes | 2022 |
| Manager development | Chorley and South Ribble Councils | People | 2022 |
| Transformation of the office space at the Civic Centre, creating attractive, modern working spaces fit for the future | South Ribble Council | Place/Assets | 2023 |

