

Report of	Record of	Date
Director of Communities Introduced by Executive Member (Economic Development and Public Service Reform)	Executive Member Decision	13 May 2022

Shared Pest Control Service Consultation

Is this report confidential?	No
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Is this decision key?	No
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Purpose of the Report

- To inform on the implications of the new proposed shared pest control service prior to consultation.

Recommendations

- To agree to proceed to consult existing staff members/ contractors on the proposed new shared pest control service.

Reasons for recommendations

- There are currently existing Pest Control Operatives in the current structure at SRBC that require consultation on the proposed changes, and an existing external contracted provider at CBC.

Other options considered and rejected

- All other service delivery methods, including external contractor delivery and separate in house services have been considered and compared as part of the information presented to Shared Services Joint Committee. The proposed shared service is favourable both financially and in respect of the council's corporate priorities.

Corporate priorities

- The report relates to the following corporate priorities:

Involving residents in improving their local area and equality of access for all	A strong local economy
Clean, safe and healthy communities	An ambitious council that does more to meet the needs of residents and the local area

Background to the report

6. The proposed shared service structure including staffing, expenditure and the benefits have been presented and agreed at Shared Senior Management Team, Shared Leadership and at Shared Services Joint Committee (SSJC report attached Appendix A).
7. For the purpose of this report, the benefits for South Ribble Council would be to improve the service resilience and business continuity with a larger team. The service delivery is currently vulnerable where staff absences occur. The benefits for Chorley is reduced costs in comparison to the current external provisions, increased domestic services and increased commercial contractual opportunities.

Staffing Impacts

8. The below table show the salary changes for the existing staff members which has minimal impact, with a slight overall increase.

	Current Salary	New Shared Services Salary
Pest Control Officer	Grade 6 £27,040-£30,450	Level 8 £28,227-£30,984
Pest Control Technician	Grade 5 £23,541-£27,090	Level 7 £25,920- £27,514

9. The above salary changes will also be accompanied by the Shared Services Teams and Conditions (Appendix B) which includes improvements from existing included a reduction in weekly hours required.
10. The current external contracted provider at Chorley Council, Alpha Pest Control has confirmed that there are no single staff members that are employed by Alpha to deliver the Chorley Service and therefore there are no TUPE implications to consider. Furthermore, they have been consulted and updated on the proposals.

Climate change and air quality

11. The following remediations have been undertaken to limit the environmental effect:
 - Intended use of electric vehicles

Equality and diversity

12. There are no known equality and diversity implications to be noted.

Risk

13. Not consulting with existing staff and service providers would not be consistent with the HR Change Policy.

Comments of the Statutory Finance Officer

14. The costs of this service are within the agreed annual budget.

Comments of the Monitoring Officer

15. The recommendation is in accordance with Council policy. A further decision will be required to implement any changes.

Background documents

Shared Services Joint Committee – 3rd February 2022

Appendices

Appendix A – Shared Services Joint Committee – 3rd February 2022

Appendix B – Shared Services Terms and Conditions

Report Author:	Email:	Telephone:	Date:
Laura-Jean Taylor (Environmental Health Manager)	Laura- Jean.Taylor@chorley.gov.uk		26.04.2022

Following careful consideration and assessment of the contents of this report, I approve the recommendation(s) contained in Paragraph 2 of the report in accordance with my delegated power to make executive decisions.



Councillor Alistair Bradley

Executive Member for Economic Development and Public Service Reform

Dated 9/5/22

This decision will come into force and may be implemented five working days after its publication date, subject to being called in in accordance with the Council's Constitution.