

Impact Assessment (IA)

Name of the project, policy, service, or strategy:	Chorley Council Corporate Strategy 2022/23		
Responsible officer:	Howard Anthony		
Service Lead:	Victoria Willett		
Date of assessment:	27/10/2022	Date of review:	

Introduction

Overview

What is an Impact Assessment?

The Impact Assessment is a tool to ensure that any policy, project, strategy, or service is assessed to consider any positive or negative impacts for all our residents with regards to equalities, health and sustainability. It is important that this is done in a timely manner and ideally it should precede the start of the project, policy or strategy concerned at Chorley Council or South Ribble Borough Council.

Who is the Impact Assessment for?

The responsibility of conducting the Impact Assessment is with the leading officer of the policy that is being assessed, with service leads responsible for the final sign off of the assessment. Once complete and signed off, the Impact Assessments are submitted to Performance and Partnerships, who are responsible for storing, monitoring, and ensuring the quality of the assessments. The assessment tool covers both Chorley and South Ribble Borough Council.

Why do we need to do Impact Assessments?

As Councils, we are committed as community leaders, service providers, and employers. Therefore, we will work to ensure that everybody is afforded equality of opportunity and good life chances. The Impact Assessment is a tool we use to ensure that we fulfil these commitments and thus meet our legal duties.

Instructions

Quick steps for completion

Follow the quick steps below when completing the Impact Assessment:

1. Sections: There are three sections to the Impact Assessment. These include:

- Equality impact: the impact on the nine equality strands, which include age, disability, sex, gender reassignment, race, religion, sexual orientation, pregnancy and maternity, and marriage and civil partnership. See the **Equality Framework**.
- Health and environmental impact: the impact on health and wellbeing as well as the environment.
- Reputational impact: the impact on the Councils' reputation and our ability to deliver our key priorities. Reference should be made to the Corporate Strategies.

2. Rating and evidence: Each section has a number of questions that should be given a rating and evidence given for why the rating has been selected. This allows us to quantify the impact. The rating key is outlined below:

Code	Description
P	Positive impact
N	Negative impact
NI	Neutral impact

3. Actions: Once a rating is given, actions should be identified to mitigate any negative impacts or maximise any positive impacts of the policy, project, or strategy that is being assessed.

4. Sign off: Once the assessment is completed, sign off is required by a Service Lead.

5. Submit: Once signed off, the Impact Assessment should be sent to the Performance and Partnerships Team, who will store the assessment securely and check for quality.

6. Follow up: Actions should be implemented and changes should be made to the policy, project, or strategy that has been assessed, with follow ups conducted annually to monitor progress.

Information and Support

Contact details

To submit your completed Impact Assessment or for guidance and support, please contact Performance and Partnerships at performance@chorley.gov.uk or performance@southribble.gov.uk

Equality Impact

Area for consideration	P	N	NI	Evidence	Further action required
What potential impact does this activity have upon:					
Those of different ages?	X			There are projects and measures within the strategy that are specifically targeted at those of a certain age, namely young people and older people. These have been identified as the two specific groups with a level of need within Chorley. This includes the delivery of the extra care scheme and community facilities at Tatton, which will support older people to live independently for longer. Specific performance measures relating to age include the % of 16-17 year olds who are not in education, employment, or training.	No further action required.
Those with physical or mental disability?			X	The Corporate Strategy will have no specific impact on those with physical or mental disabilities in terms of projects or performance measures. However, a key priority of the strategy is about healthy, safe and engaged communities and will therefore have a positive general impact to this community.	No further action required.
Those who have undergone or are undergoing gender reassignment?			X	The Corporate Strategy will have no specific impact on those with different gender backgrounds in terms of projects or performance measures. However, a key priority of the strategy is about healthy, safe and engaged communities and will therefore have a positive general impact to this community.	No further action required.

Those who are pregnant or are parents?	X			The strategy sets out projects and objectives around providing support for families and young people to start and live well by enhancing our social prescribing service to support family early years.	No further action required.
Those of different races?			X	The Corporate Strategy will have no specific impact on those with different races in terms of projects or performance measures. However, a key priority of the strategy is about healthy, safe and engaged communities and will therefore have a positive general impact to this community.	No further action required.
Those of different religions or beliefs?			X	The Corporate Strategy will have no specific impact on those with different religion or beliefs in terms of projects or performance measures. However, a key priority of the strategy is about healthy, safe and engaged communities and will therefore have a positive general impact to this community.	No further action required.
Those of different sexes?			X	The Corporate Strategy will have no specific impact on those with different sexes in terms of projects or performance measures. However, a key priority of the strategy is about healthy, safe and engaged communities and will therefore have a positive general impact to this community.	No further action required.
Those of different sexual orientations?			X	The Corporate Strategy will have no specific impact on those with different sexual orientations in terms of projects or performance measures. However, a key priority of the strategy is about healthy, safe and engaged communities and will therefore have a positive general impact to this	No further action required.

				community.	
Those who are married or in a civil partnership?			X	The Corporate Strategy will have no specific impact on those who are married or in a civil partnership in terms of projects or performance measures. However, a key priority of the strategy is about healthy, safe and engaged communities and will therefore have a positive general impact to this community.	No further action required.
Socio-economic equality or social cohesion?		X		Socio-economic equality seeks to address the inequalities that result from differences in occupation, education, place of residence or social class. The strategy sets out a range of commitments and projects that will support addressing inequalities, such as access to affordable housing, flexible housing, energy support, skills and jobs programme and support for families and households.	No further action required.

Health, Social and Environmental Impact

Area for consideration	P	N	NI	Evidence	Further action required
What potential impact does this activity have upon:					
Enabling residents to start well (pre-birth to 19)? <i>(Please consider childhood obesity, vulnerable families, and pregnancy care)</i>	X			The priorities within the strategy contribute to the overall health and wellbeing of people to start well. Examples of projects that will contribute to residents starting well include: <ul style="list-style-type: none"> • Provide support for families and young people to start and live well by enhancing our social prescribing service to support family early years. 	No further action required.
Enabling residents to live well (16 to 75 years)? <i>(Please consider mental and physical wellbeing, living environment, healthy lifestyles, and improving outcomes)</i>	X			The priorities within the strategy contribute to the overall health and wellbeing of people to, live well. Examples of projects that will contribute to residents living well include: <ul style="list-style-type: none"> • Launch a Skills and Jobs Programme focused on job creation in high growth sectors, • Deliver the Cost of Living Action Plan by providing a range of support and intervention including food and fuel poverty, debt and housing, • Provide support for families and young people to start and live well by enhancing our social prescribing service to support family early years. 	No further action required.
Enabling residents to age well (over 65 years)? <i>(Please consider social isolation, living independently, dementia, and supporting carers and families)</i>				The priorities within the strategy contribute to the overall health and wellbeing of people to, age well. Examples of projects that will contribute to residents aging well include:	No further action required.

			<ul style="list-style-type: none"> • Deliver the Cost of Living Action Plan by providing a range of support and intervention including food and fuel poverty, debt and housing, • Open the extra care scheme at Tatton Gardens to provide safe and secure self-contained accommodation for older adults, • Implement a home energy support scheme including advice and energy saving measures. 	
<p>Natural environment? <i>(Please consider impact on habitation, ecosystems, and biodiversity)</i></p>	X		<p>The priorities within the strategy contribute to A green and sustainable borough.</p> <p>The commitments under the priority include:</p> <ul style="list-style-type: none"> • Work towards our commitment to be carbon neutral by 2030, • Support waste reduction, reuse and recycling, • Work with partners to retain natural habitats and improve air quality. <p>Examples of projects that will contribute to the natural environment include:</p> <ul style="list-style-type: none"> • Deliver natural green initiatives which includes tree planting, development of 'green corridors', and improvements to local natural habitats around our canals and waterways, • Deliver the Local Plan to ensure sustainable future development and investment. 	No further action required.

<p>Air quality and pollution? <i>(Please consider impact on climate change, waste generation, and health)</i></p>	<p>X</p>		<p>The priorities within the strategy contribute to A green and sustainable borough.</p> <p>The commitments under the priority include:</p> <ul style="list-style-type: none"> • Work towards our commitment to be carbon neutral by 2030, • Promote sustainable transport and infrastructure. <p>Examples of projects that will contribute to reducing air quality and pollution include:</p> <ul style="list-style-type: none"> • Launch Sustainable Energy Package for Businesses providing support and advice on carbon reduction, including access to appropriate grant schemes, • Improve our Council buildings to create a modern environment and attractive workspace to support a modern organisation. 	<p>No further action required.</p>
<p>Natural resources? <i>(Please consider the use of materials and as well as transport methods and their sustainability)</i></p>	<p>X</p>		<p>The priorities within the strategy contribute to A green and sustainable borough.</p> <p>Examples of projects that will contribute to natural resources include:</p> <ul style="list-style-type: none"> • Develop use of green energy in the Borough by exploring feasibility of green energy production in Chorley and deliver electric vehicle charging points. 	<p>No further action required.</p>
<p>Rurality? <i>(Please consider the impact of those who live in rural communities, their access to services/activities)</i></p>	<p>X</p>		<p>Rurality is supported within the strategy, with specific targeting of support on healthy, safe and engaged communities through increasing digital connectivity in the rural areas by developing a scheme to improve broadband provision in targeted areas.</p>	<p>No further action required.</p>

Strategic Impact

Area for consideration	P	N	NI	Evidence	Further action required
What potential impact does this activity make upon:					
<p>The Councils' reputation? <i>(Please consider impact on trust, confidence, our role as community leaders, and providing value for money)</i></p>	X			<p>The Corporate Strategy is a public facing document and outlines the Council's vision, priorities, and projects over the next year, whilst presenting the indicators we will use to measure success. It is our key organisational document that demonstrates our commitment as a community leader and aims to foster engagement with and promote information on the Council's activities. This will have positive ramifications on the Council's reputation.</p> <p>There are a number of performance measures included in the strategy that will help us to gauge satisfaction and confidence in the Council including:</p> <ul style="list-style-type: none"> % of customers dissatisfied with the service received from the Council, % residents satisfied with the way the Council runs things, % residents who feel that the Council provide value for money, % people who feel they cannot influence decision making in their local area. 	<p>No further action required.</p>
<p>Our ability to deliver the Corporate Strategy? <i>(Please refer to the Strategic Objectives)</i></p>	X			<p>The Corporate Strategy outlines the key projects that will provide the means of delivering the corporate priorities whilst the corporate performance indicators will support the monitoring of corporate performance and secure delivery by identifying issues and ensuring progress.</p>	<p>Monitor the delivery of the Corporate Strategy. The Corporate Strategy, and the projects and performance measures with it, will be monitored regularly to ensure the delivery of the corporate priorities.</p>

Impact Assessment Action Plan

If any further actions were identified through the Impact Assessment, then they should be listed in the table below:

Action	Start Date	End Date	Lead Officer
Monitor the delivery of the Corporate Strategy. The Corporate Strategy, and the projects and performance measures with it, will be monitored regularly to ensure the delivery of the corporate priorities.	Nov 2022	March 2024	Howard Anthony