

Report of	Meeting	Date
Leader of the Council	Council	19 July 2011

APPOINTMENT OF NEW CHIEF EXECUTIVE

PURPOSE OF REPORT

- To propose to Members the appointment of a new Chief Executive.

RECOMMENDATION

- That following a meeting of the Chief Officer Appointments Panel and subsequent competency-based interviews on 1st July, Gary Hall be appointed as Chorley Council's new Chief Executive with effect from 8th August 2011.

EXECUTIVE SUMMARY OF REPORT

- The Chief Executive will be appointed on a spot salary/lease car package of £110,000.
- There will be subsequent changes to Corporate Directors' responsibilities which will be reported to members once a proposal has been developed.
- The savings below will be achieved through the appointment.

	Current Costs (with oncosts) £	Proposed Costs (with oncosts) £
Chief Executive (half funded post with Wyre)	85,000	(salary & lease car £110,000) 138,000
Director	(salary/lease car £96,750) 126,000	(salary/lease car £96,750) 126,000
Director	126,000	126,000
Director	126,000	0
Corporate Support savings	27,000	0
	490,000	390,000
	Total Savings	100,000

REASONS FOR RECOMMENDATION(S)

(If the recommendations are accepted)

- To provide a senior management structure that is able to continue the high performance of the Council as well as reduce the overall costs.

ALTERNATIVE OPTIONS CONSIDERED AND REJECTED

- Continue existing management structure.
- A flatter structure with no Directors.

CORPORATE PRIORITIES

- This report relates to the following Strategic Objectives:

Strong Family Support	√	Education and Jobs	√
Being Healthy	√	Pride in Quality Homes and Clean Neighbourhoods	√
Safe Respectful Communities	√	Quality Community Services and Spaces	√
Vibrant Local Economy	√	Thriving Town Centre, Local Attractions and Villages	√
A Council that is a consistently Top Performing Organisation and Delivers Excellent Value for Money			√

IMPLICATIONS OF REPORT

- This report has implications in the following areas and the relevant Directors' comments are included:

Finance	√	Customer Services	
Human Resources	√	Equality and Diversity	
Legal	√	No significant implications in this area	

COMMENTS OF THE HEAD OF SHARED FINANCIAL SERVICES

- The proposals detailed above, creating a full time Chief Executive post and deleting a Director's post, will achieve full year budgetary savings of £100,000 in 2012/13 onwards. This takes into account full oncosts incurred in respect of National Insurance and Superannuation. If the recommendation is approved the revised structure will come into effect at the beginning of August 2011. Therefore, the budget savings achieved in the current year, 2011/12, will be part year and amount to £66,670. Please note that although the annual salaries of the two remaining Director's post will not change there may be a need to make some minor changes to responsibilities further down the post structure, as a consequence there may be minor increases in costs.

COMMENTS OF THE HEAD OF HR AND OD

- The recommendation in this report is supported by HR.

COMMENTS OF THE HEAD OF GOVERNANCE

- The appointment is in accordance with the Council's Constitution. The Constitution provides that the new Chief Executive post can discharge the functions of the Director of Transformation post as it is the successor. A report dealing with constitutional change will be brought to Council on 27 September 2011.

Councillor Peter Goldsworthy
Leader of the Council

There are no background papers to this report.

Report Author	Ext	Date	Doc ID
Donna Hall	5104	8 th July 2011	CE