

Appendix D - Scoring of Roles against Factors

	Executive Leader (Responsibility for Allowances)		Leader of a Large Group (who is not the Executive Leader of a large Group & Chair of the Executive Cabinet but not for Executive portfolio)		Leader of a Small Group (less than 12)		Deputy Leader of Large Group		Secretary of a Large Group		Secretary of a Small Group (less than 12)		Executive Member		Vice Chair of the Executive		Overview & Scrutiny Chair		Overview & Scrutiny Associate Chair		Representative Member		Member's Basic Allowance	
	Raw Scores	Moderated	Raw Scores	Moderated	Raw Scores	Moderated	Raw Scores	Moderated	Raw Scores	Moderated	Raw Scores	Moderated	Raw Scores	Moderated	Raw Scores	Moderated	Raw Scores	Moderated	Raw Scores	Moderated	Raw Scores	Moderated	Raw Scores	Moderated
0.80	95	76	50	40	15	12	15	12	20	16	10	8	35	28	35	28	35	28	35	28	15	12	35	28
0.75	95	71.25	40	30	10	7.5	10	7.5	5	3.75	2.5	1.875	30	22.5	20	15	30	22.5	25	18.75	10	7.5	30	22.5
0.60	95	57	55	33	15	9	15	9	5	3	5	3	40	24	40	24	20	12	20	12	5	3	20	12
0.50	90	45	45	22.5	15	7.5	15	7.5	20	10	10	5	25	12.5	25	12.5	25	12.5	25	12.5	10	5	25	12.5
0.40	85	34	40	16	15	6	15	6	15	6	5	2	20	8	20	8	30	12	25	10	5	2	30	12
0.30	95	57	50	30	10	6	10	6	10	6	5	3	20	12	20	12	40	24	35	21	5	3	40	24
0.60	90	54	40	24	15	9	15	9	15	7.5	10	5	35	26.25	35	26.25	40	28	40	28	10	7	40	28
0.70	95	65.5	55	38.5	15	10.5	15	10.5	15	10.5	5	3.5	20	14	20	14	40	28	40	28	10	7	40	28
0.50	95	47.5	50	25	10	5	10	5	5	2.5	2.5	1.25	50	25	50	25	20	10	15	7.5	5	2.5	20	10
Total	835	481.25	425	247	370	218.5	125	69.5	110	62.25	50	29.125	275	156.5	265	149	275	159.5	255	148.25	80	46.5	275	159.5

Factors:

Weighting	Raw Scores	Moderated
Communicating	3.02	1.55
Decision Making (judgement)		0.44
Leadership		0.44
Demands (time)		1.37
Scope (size)		0.44
Impact		0.44
Knowledge		0.44
Teamwork		0.44
Budget		0.44

Raw Scores
Marked out of 100

Comparative size to role of member

TOTAL	£ 11,691.81	£ 6,000.78	£ 5,308.39	£ 1,688.48	£ 1,512.34	£ 707.58	£ 3,802.12	£ 3,619.91	£ 3,875.00	£ 3,601.68	£ 1,129.70	£ 3,875.00	£ 3,875.00	£ 1,129.70	£ 3,875.00	£ 3,875.00	£ 1,129.70	£ 3,601.68	£ 1,129.70	£ 3,875.00	£ 1,129.70	£ 3,875.00	£ 3,875.00
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