# Council

Report of	Meeting	Date	
Monitoring Officer	Standards Committee	5 March 2009	

# DRAFT PROTOCOL: PARISH MEMBER/EMPLOYEE RELATIONS

### PURPOSE OF REPORT

1. To seek Members comments on the enclosed draft protocol and to determine the next steps.

### **RECOMMENDATION(S)**

2. That the draft protocol be approved, subject to any amendments requested by the Committee, and distributed to Parishes for adoption if they so wish.

### CORPORATE PRIORITIES

3. This report relates to the following Strategic Objectives:

Put Chorley at the heart of regional economic development in the Central Lancashire sub-region		Develop local solutions to climate change.	
Improving equality of opportunity and		Develop the Character and feel of	
life chances		Chorley as a good place to live	
Involving people in their communities		Ensure Chorley Borough Council is a performing organization	

### BACKGROUND

- 4. Following discussion at the last meeting a draft protocol has been drawn up for consideration. Effective working relationships between elected Parish Councillors and employees of the Parish Council are key if the Parish Council is to work effectively. They are also critical in maintaining public confidence in the workings of the Council.
- 5. The protocol is intended to guide Members and employees of the Parish Council in their relationships with one another. Is it not intended to be prescriptive or comprehensive and simply seeks to offer guidance on some of the issues which can arise. It does not in anyway replace the Code of Conduct by which Councillors are legally bound nor does it replace any employee Code of Conduct which the Parish Council may put in place. However the protocol may assist in interpreting what is required under either Code.



## ANDREW DOCHERTY CORPORATE DIRECTOR (GOVERNNCE)

There are no background papers to this report.

Report Author	Ext	Date	Doc ID
Ruth Hawes	5118	18 February 2009	ReportParishProtocolMarch09