



# Equality & Diversity at Runshaw College

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Equality and Diversity

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**R U N S H A W**  
C O L L E G E

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# Objectives

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- To inform Forum members what equality and diversity means at Runshaw College
- To answer any questions from Forum members



# OfSTED

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*“There is excellent promotion of equality of opportunity and an ethos of respect throughout the organisation. The College sets and achieves challenging targets... There is significant focus on equality and diversity within the curriculum and enrichment activities.”*



# Race

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- Staff
  - 1.9% BME
- Students
  - 6.8%
- Notable achievements



# Disability

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- Staff
  - 6.6%
- Students
  - 3.8%
- Notable Achievements



# Gender

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- Staff
  - 69.5% female
  - 30.5% male
- Students
  - 60% female
  - 40% male
- Notable achievements



# Sexual Orientation, Religion and Belief, Age and Rurality

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- Staff and Student profiles
- Notable Achievements

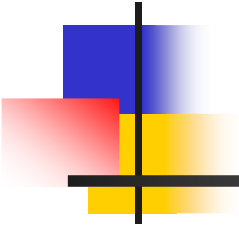


# 2009 and Beyond

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- Continue to improve
- Continue to raise awareness of equality and diversity across the College
- To develop our partnerships with community members
- Develop new ways of improving teaching and learning





# Any questions?

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